EMPOWERING DOCTORAL CANDIDATES THROUGH PERSONAL DEVELOPMENT PLANNING

Workshop I, 8 – 10 July 2013

ABOUT THIS PROJECT

Background: Whereas previously the focus was on the written dissertation and other publications, today the young independent researcher, who has acquired a number of skills and competences and experienced a substantial gain through performing research and working independently, is considered as the major outcome of a doctorate.

Project aims: Contributing to a change of the PhD training perspective towards a primarily human centered individualized outcome of the PhD trajectory.

ABOUT THIS PROJECT: OUR GOALS

- Improve PhD candidates' research experience
- Encourages holistic thinking about performing research
- Raise PhD candidates' awareness of their skills and qualities
- Raise PhD candidates' employability
- Monitor research progress
- Raise universities' understanding of training needs of PhD candidates

ABOUT THIS PROJECT: OUR PLAN

		February 2013	March 2013	April 2013	May 2013	June 2013	July 2013	August 2013	September 2013	October 2013	November 2013	December 2013	January 2014	February 2014	March 2014
WP 1: Project management	Lead: Vienna			Start of Project											End of Project	
	1.1. Organisation Kick-off Meeting/Agenda	Vienna	Vienna/ Bratislava												
	1.2. Project-Website (Subsite)														
	1.3. Project Meetings		Kick-off: 19-20.3 (Bratislava)			26.06 (Vienna)			(Matej Bel)			Bratislava		Vienna	
	1.4. Final Report														
	1.5. Accounting														
WP 2: Best Practice	Lead: Matej Bel														
	2.1 Literature research														
	2.2 Research about available resources at all three universities														
WP 3: PDP Tool development	Lead: Vienna														
	3.1. Develop templates														
WP 4: Workshops with PhD-Candidates	Lead: Bratislava						Workshop I: 8.-10. 7 (Low Tatras)							Workshop II: Vienna	
	4.1 Local administration (location, accomodation, etc.)	Workshop I: Sandra										Workshop II: Vienna			
	4.2 Open Call for Participation														
	4.3 Invite Trainer		Vienna												
	4.4 Select PhD-Candidates				All										
	4.5 Establish Workshop Programme				All										
WP 5: Evaluation & Monitoring	Lead: Matej Bel														
	5.1 Organise Feedback loops with PhD candidates							Feedback-loops		Feedback-loops			Feedback-loops		
	5.2 Final evaluation of PhD-Candidates (Feedback)													All	
WP 6: Dissemination: Lead Vienna															
	6.1 Website														
	6.2 Produce a report (final report)													All	All
	6.3 Publish templates on website														
	6.4 Organise information session (at the universities)														

SHORT TERM PLAN

Monday, 8 July

14:00 – 14:30	Welcome note and introduction
14:30 – 15:00	Get to know each other
15:00 – 15:45	Group discussion
15:45 – 16:45	Gallery walk
16:45 – 17:30	Why bother with PDP
19:00 – 20:00	Dinner
20:00	Evening programme

SHORT TERM PLAN

Tuesday, 9 July

09:00 – 12:15	Strengths-Weaknesses-Analysis Action plan
12:15 – 13:45	Lunch
13:45 – 14:00	Presentation of Good practices
14:00 – 16:15	Tool development
16:15 – 16:30	Personal experiences with PDP tools
19:00 – 20:00	Dinner
20:00	International Evening

SHORT TERM PLAN

Wednesday, 10 July

09:00 – 10:30	PDP tools
10:30 – 11:00	Gallery walk
11:00 – 12:30	Feedback / Evaluation Next steps
12:30	Lunch
14:00	Departure

GROUND RULES

1. Be on time throughout the workshop.
2. Keep to the plan
3. Respect others' points of view, even if you disagree
4. Everyone's input is equally valued.
5. Everyone has the opportunity to participate
6. If you're not sure, ask!
7. Request a break when you need to.
8. Turn off IT-equipment
9. Communicate, communicate, communicate.
10. Use the parking lot for off-track topics.

Get to know each other

Please introduce yourself in one minute.

Assignment

- How do you achieve your goals and which difficulties have you encountered so far?

- Where do you see yourself in 5 – 10 years and how do you get there?

- What are your expectations for this workshop?